

Functional Assessment Inventory

Customer: _____ Counselor: _____ Date: _____

Functional capacity areas: Identify only those limitations that result in a vocational impediment for the individual.

1. Mobility is the physical, psychological or cognitive ability to move from place to place, inside and outside of typical work and training settings, to the degree necessary to get and keep a job.

Area	Rating	Comment, Potential Services, Notes
Ambulation		
Vision		

2. Motor skills is the purposeful movement and control of the body and its members to achieve specific results to the degree necessary to get and keep a job. (Limitations may have a physical or neuropsychological etiology.)

Area	Rating	Comment, Potential Services, Notes
Use of Hands		
Motor Speed		
Use of Upper Extremity(s)		

3. Self care is the ability to care for self and own living environment to the degree necessary to get and keep a job. (Limitations may have a physical, emotional, or cognitive etiology.)

Area	Rating	Comment, Potential Services, Notes
Personal Grooming/ Hygiene		
Management of Disability and Daily Living Activities		

4. Self awareness/direction is the ability to understand own strengths and weaknesses, to plan and manage appropriate goal-directed activities, and to regulate behavior in a purposeful and predictable way to the degree necessary to get and keep a job.

Area	Rating	Comment, Potential Services, Notes
Accurate Understanding of Capabilities and Limitations		
Congruence of Behavior with State Goals		
Initiative and Problem Solving		
Judgment		

5. Interpersonal skills means the ability to establish and maintain positive interpersonal relationships and interactions with others to the degree necessary to get and keep a job. (Limitations may have a physical, psychological or cognitive etiology.)

Area	Rating	Comment, Potential Services, Notes
Effective Interaction with Others		
Supervisory Requirements		

6. Communication is the ability to give and receive information to the degree necessary to get and keep a job. (Limitations may have a physical, psychological or cognitive etiology.)

Area	Rating	Comment, Potential Services, Notes
Auditory Skills		
Ability to Speak		
Language Functioning		

7. Work tolerance is the capacity to meet the physical, psychological, and/or cognitive demands of work. (Limitations may have a physical, psychological or cognitive etiology.)

Area	Rating	Comment, Potential Services, Notes
Capacity for Exertion		
Endurance		
Loss of Time from Work		

8. Work skills means the capacity to learn and/or perform job tasks in accordance with normal employment expectations. (Limitations may have a physical, psychological or cognitive etiology.)

Area	Rating	Comment, Potential Services, Notes
Learning Ability		
Memory/Concentration		
Spatial and Form Understanding		

Limitations arising from factors other than disability. These factors cannot be used to establish eligibility or the severity of the individual's disability. However, they may result in vocational rehabilitation needs that must be addressed through the IPE. For these limitations, describe the associated vocational rehabilitation need.

Area	Rating	Comment, Potential Services, Notes
Ability to Read & Write English		
Transferable Skills		
Work History		
Availability of Suitable Employment Opportunities		
Social Support System		